

Curriculum Vitae (May 2019)

KEVIN TOH

Faculty of Laws
University College London
Bentham House
4-8 Endsleigh Gardens
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Education

University of Michigan

Ph.D. in Philosophy (2003); M.A. in Philosophy (1999).

University of Michigan Law School

J.D., *magna cum laude*, Order of the Coif (1997).

Michigan Law Review, book review editor (1995-1996), associate editor (1994-1995).

Harvard College

A.B. in Social Studies, *magna cum laude* (1991).

Academic Employment

University College London

Senior Lecturer/Associate Professor, Faculty of Laws (Fall 2016 – present).

San Francisco State University

Associate Professor, Department of Philosophy (Fall 2011-Spring 2016).

University of Texas School of Law

Visiting Assistant Professor (Fall 2009-Spring 2011).

Indiana University, Bloomington

Assistant Professor, Department of Philosophy (Fall 2003-Spring 2009).

Non-Academic Employment

Judicial Clerkship

The Honorable Charles Fried, Massachusetts Supreme Judicial Court, Boston (1997-1998).

Summer Associate

Davis, Polk & Wardwell, New York City & Hong Kong (Summer 1996).

Shearman & Sterling, Los Angeles (Summer 1994).

Winston & Strawn, Chicago (Summer 1993).

Legal Assistant

Milbank, Tweed, Hadley & McCloy, Hong Kong (1991-1992).

Fellowships and Awards

Visiting Fellowship in the Foundations of Normativity, Summer 2016 (University of Edinburgh Institute for Advanced Studies in the Humanities).

Emerging Scholars Program Fellowship, Fall 2009-Spring 2011 (University of Texas School of Law).

Illinois Academic Fellowship, Fall 2009-Spring 2011 (University of Illinois College of Law) (declined).

College Arts and Humanities Institute Fellowship, Fall 2007 (College Arts and Humanities Institute, Indiana University).

H.L.A. Hart Visiting Fellowship in Ethics and Legal Philosophy, Hilary Term 2006 (University College, Oxford University & Oxford Centre in Ethics and Philosophy of Law).

Honorable Mention, Distinguished Dissertation Awards 2003 (Rackham Graduate School, University of Michigan).

Rackham One-Term Dissertation Fellowship, Spring 2002 (Rackham Graduate School, University of Michigan).

Rackham Pre-Doctoral Fellowship, Fall 1999-Spring 2000 (Rackham Graduate School, University of Michigan).

Rackham Merit Fellowship (Rackham Graduate School, University of Michigan).

The Order of the Coif, 1997 (University of Michigan Law School).

Raymond K. Dykema Scholarship Award, 1996 (University of Michigan Law School).

Publications

“Authenticity, Ontology, and Natural History: Some Reflections on Musical and Legal Interpretations”, in Lisa Burton Crawford, Patrick Emerton, & Dale Smith (eds.), *Law Under a Democratic Constitution: Essays in Honour of Jeffrey Goldsworthy* (Oxford: Hart Publishing, 2019).

Dimensions of Normativity: New Essays in Metaethics and Jurisprudence (Oxford: Oxford University Press, 2019) (edited with David Plunkett & Scott Shapiro).

“Legal Philosophy à la carte”, in David Plunkett, Scott Shapiro, & Kevin Toh (eds.), *Dimensions of Normativity: New Essays in Metaethics and Jurisprudence* (Oxford: Oxford University Press, 2019).

“Plan-Attitudes, Plan-Contents, and Bootstrapping: Some Thoughts on the Planning Theory of Law”, in John Gardner, Leslie Green, & Brian Leiter (eds.), *Oxford Studies in Philosophy of Law*, vol. 3 (Oxford: Oxford University Press, 2018).

- "Law, Morality, Art, the Works", in Luka Burazin, Kenneth Himma, & Corrado Roversi (eds.), *Law as an Artifact* (Oxford: Oxford University Press, 2018).
- Book Review of Michael Ridge, *Impassioned Belief* (Oxford: Oxford University Press, 2014), *Ethics*, vol. 126, pp. 526-530 (2015).
- Translation from Spanish into English of Carlos Alchourrón & Eugenio Bulygin, "Sobre el concepto de orden jurídico" (with Luís Duarte d'Almeida), in Eugenio Bulygin, *Essays in Legal Philosophy* (Oxford: Oxford University Press, 2015).
- Translation from Spanish into English of Eugenio Bulygin, "Sobre la regla de reconocimiento" (with Luís Duarte d'Almeida), in Eugenio Bulygin, *Essays in Legal Philosophy* (Oxford: Oxford University Press, 2015).
- "Four Neglected Prescriptions of Hartian Legal Philosophy", *Law and Philosophy*, vol. 33, pp. 689-724 (2014), republished with many corrections as "Erratum to: Four Neglected Prescriptions of Hartian Legal Philosophy", *Law and Philosophy*, vol. 34, pp. 333-368 (2015).
- "On What Distinguishes New Originalism from Old: A Jurisprudential Take" (with Mitchell Berman), *Fordham Law Review*, vol. 82, pp. 545-76 (2013).
- "Pluralist Non-Originalism and the Combinability Problem" (with Mitchell Berman), *Texas Law Review*, vol. 91, pp. 1739-84 (2013).
- Book Review of John Gardner's *Law as a Leap of Faith* (Oxford: Oxford University Press, 2012), *Notre Dame Philosophical Reviews* (<http://ndpr.nd.edu/news/39497-law-as-a-leap-of-faith/>) (2013).
- "Jurisprudential Theories and First-Order Legal Judgments", *Philosophy Compass*, vol. 8, pp. 457-471 (2013).
- "Legal as a Thick Concept" (with David Enoch), in Wil Waluchow & Stefan Sciaraffa (eds.), *The Philosophical Foundations of the Nature of Law* (Oxford: Oxford University Press, 2013).
- "Ius Gentium and Legal Relativism: Comments on Jeremy Waldron's 'Partly Laws Common to All Mankind': *Foreign Law in American Courts*", *APA Newsletter on Philosophy and Law*, vol. 11, pp. 10-20 (2012).
- "La Falacia del Doble Deber y los 'Desacuerdos Teóricos' en el Derecho" ("The Fallacy of Double Duty and 'Theoretical Disagreements' in Law", translated into Spanish by Alejandro Calzetta), in Pau Luque Sánchez & Giovanni Ratti (eds.), *Acordes y Desacuerdos* (Madrid: Marcial Pons, 2012).
- "Legal Judgments as Plural Acceptances of Norms", in Leslie Green & Brian Leiter (eds.), *Oxford Studies in the Philosophy of Law*, vol. 1 (Oxford: Oxford University Press, 2011).
- "The Predication Thesis and a New Problem About Persistent Fundamental Legal Controversies", *Utilitas*, vol. 22, pp. 331-350 (2010).
- "Some Moving Parts of Jurisprudence", *Texas Law Review*, vol. 88, pp. 1283-1321 (2010) (critical notice of Joseph Raz's *Between Authority and Interpretation: On the Theory of Law and Practical Reason* (Oxford: Clarendon Press, 2009)).

- Book Review of Andrei Marmor's *Social Conventions: From Language to Law* (Princeton: Princeton University Press, 2009), *Ethics*, vol. 120, pp. 617-622 (2010).
- "An Argument Against the Social Fact Thesis (and Some Additional Preliminary Steps Towards a New Conception of Legal Positivism)", *Law and Philosophy*, vol. 27, pp. 445-504 (2008).
- "Raz on Detachment, Acceptance, and Describability", *Oxford Journal of Legal Studies*, vol. 27, pp. 403-427 (2007).
- "Hart's Expressivism and His Benthamite Project", *Legal Theory*, vol. 11, pp. 75-123 (2005).
- Note, "Are Credit Card Late Fees 'Interest'? Delineating the Preemptive Reach of Section 85 of the National Bank Act of 1864 and Section 521 of the Depository Institutions Deregulation and Monetary Control Act of 1980", *Michigan Law Review*, vol. 94, pp. 1294-1325 (1996).

Current Research

- Contemporary Introduction to Philosophy of Law* (Routledge)
- "Metaethics and Legal Positivism", in Patricia Mindus & Torben Spaak eds., *The Cambridge Companion to Legal Positivism* (Cambridge: Cambridge University Press, forthcoming)
- "A New Interpretivist Metasemantics for Fundamental Legal Disagreements" (with François Schroeter & Laura Schroeter) (under review)
- "Everything in Its Right Place" (with François Schroeter & Laura Schroeter)
- "A Distinction for Legal Philosophy" (with Luís Duarte d'Almeida)
- "An Aesthetic Conception of Extrinsic Final Values"
- "Scrutability and Control in Meaning Engineering"
- "Critical Disputes, Legal Disputes, and Relativism"
- "Obligations and Practices"
- "The Place of Social Practices in Our Normative Lives"
- "Law and Collectivity"
- "Artificial Norms and Interstitial Reasoning"
- "Normative Disagreements"
- "Enervation and Agency"

Presentations

TBA

Keynote Address, Fifth Annual International Constitutional Law and Political Philosophy Meeting, Brazilian Association of Constitutional Law and Political Philosophy, University of São Paulo (São Paulo, Brazil – November 2019).

TBA

Law and Philosophy Workshop, University of Texas School of Law (Austin, Texas – October 2019).

“Scrutability and Control in Meaning Engineering”

Keynote Address, Workshop on Conceptual Engineering and Ethics, 11th Annual Barcelona Workshop in Philosophy (BW11), LOGOS Group, Faculty of Philosophy, University of Barcelona (Barcelona, Spain – May 2019).

“Explananda for Theories of the Nature of Law”

Faculty of Law, University of Bologna (Bologna, Italy – December 2018).

“Metaethics and Legal Positivism”

Conference on Legal Positivism (in preparation for *The Cambridge Companion to Legal Positivism*), University of Stockholm (Stockholm, Sweden – November 2018).

“Authenticity, Ontology, and Natural History: Some Reflections on Musical and Legal Interpretations”

Workshop on Meanings of Legal and Literary Texts, Institute of Philosophy, University of London (London, England – October 2018).

Hart Seminar, Surrey Centre for Law and Philosophy, University of Surrey (Guildford, England – February 2018).

Staff Research Seminar, Faculty of Laws, University College London (London, England – November 2017).

Oxford Jurisprudence Discussion Group, University of Oxford (Oxford, England – October 2017).

Conference in Honour of Jeffrey Goldworthy, Monash University (Melbourne, Australia – July 2017).

Julius Stone Institute of Jurisprudence, University of Sydney Law School (Sydney, Australia -- July 2017).

“Fictions in Law and Science”

Second Annual LX Meeting on Legal Theory, University of Lisbon (Lisbon, Portugal – June 2018).

“Everything in Its Right Place”

UCL-Yale Symposium on the Future of Jurisprudence, University College London (London, England – June 2018).

Workshop on Conceptual Analysis and the Future of Jurisprudence, Edinburgh Legal Theory Festival, University of Edinburgh Law School (Edinburgh, Scotland – June 2018).

“An Aesthetic Conception of Extrinsic Final Values”

Department of Philosophy, University of Bern (Bern, Switzerland – March 2018).

Moral Philosophy Working Group, Yale University (New Haven, Connecticut – April 2017).

“Law and Collectivity”

University College, University of Oxford (Oxford, England – May 2017).

Keynote Address, Conference on Collective Action and the Law, Department of Philosophy,
Universitat Pompeu Fabra (Barcelona, Spain – September 2016).

“Legal Philosophy à la carte”

Law and Philosophy Workshop, University of Chicago (Chicago, Illinois -- May 2017).

Keynote Address, Australian Society of Legal Philosophy, Annual Meeting 2014, Murdoch
University (Perth, Australia -- June 2014).

Philosophy of Law Conference on the Nature of Law, Department of Philosophy, McMaster
University (Hamilton, Ontario -- May 2011).

Department of Philosophy, San Francisco State University (San Francisco, California -- February
2011).

Law and Philosophy Workshop, University of Chicago (Chicago, Illinois -- February 2011).

Department of Philosophy, Binghamton University (Binghamton, New York -- January 2011).

“A New Interpretivist Metasemantics for Fundamental Legal Disagreements”

Workshop on Law and Language, University of Surrey School of Law (Guildford, England –
January 2017).

“Obligations and Practices”

Legal Philosophy Seminar, University of Girona (Girona, Spain – September 2016).

Works in Progress Seminar, University of Edinburgh Law School (Edinburgh, Scotland – July
2016).

“Law, Morality, Art, the Works”

Keynote Address, Oxford-Edinburgh Legal Philosophy Graduate Colloquium, University of
Edinburgh Law School (Edinburgh, Scotland – June 2016).

Works in Progress Seminar, Institute of Advanced Studies in the Humanities, University of
Edinburgh (Edinburgh, Scotland – June 2016).

Workshop in Legal Philosophy and Metaethics, Yale Law School (New Haven, Connecticut -- April
2015).

Bay Area Forum for Law and Ethics (BAFFLE), University of California at Berkeley (Berkeley,
California -- April 2015).

Dickson Poon School of Law, King's College London (London, England -- January 2015).

Working Group in Legal and Political Theory, European University Institute (Florence, Italy --
November 2014).

Legal Philosophy Colloquium, University of Bologna (Bologna, Italy -- November 2014).

"The Place of Social Practices in Our Normative Lives"

Department of Philosophy, National Autonomous University of Mexico (Mexico City, Mexico – December 2015).

The Centre for Legal Governance, the Centre for Agency, Values and Ethics, and Macquarie Law School, Macquarie University (Sydney, Australia -- June 2014).

Julius Stone Institute of Jurisprudence, University of Sydney Law School (Sydney, Australia -- June 2014).

"Critical Disputes, Legal Disputes, and Relativism"

Jurisprudence and Legal Theory Workshop, Monash University (Melbourne, Australia -- June 2014).

Legal Philosophy Workshop, University of Pennsylvania (Philadelphia, Pennsylvania -- May 2014).

"Four Neglected Prescriptions of Hartian Legal Philosophy"

Legal Theory Workshop, Session on John Gardner's *Law as a Leap of Faith*, University of Edinburgh (Edinburgh, Scotland -- May 2013).

Legal Philosophy Seminar, University of Genoa (Genoa, Italy -- May 2013).

"The Fallacy of Double Duty and 'Theoretical Disagreements' in Law"

Keynote Address, Conference on Pau Luque Sánchez & Giovanni Ratti (eds.), *Acordes y Desacuerdos*, Cesare Beccaria Department of Legal Science, State University of Milan (Milan, Italy -- May 2013).

"Ius Gentium and Legal Relativism"

Workshop on Human Rights, University of Palermo (Palermo, Italy -- May 2013).

"Plan-Attitudes, Plan-Contents, and Bootstrapping: Some Thoughts on the Planning Theory of Law"

Legal Philosophy Seminar, Bocconi University (Milan, Italy -- May 2013).

Legal Philosophy Seminar, University of Girona (Girona, Spain -- July 2012).

Ethics Discussion Group (EDGE), Department of Philosophy, University of Michigan (Ann Arbor, Michigan -- March 2012).

"Pluralist Non-Originalism and the Combinability Problem" (with Mitchell Berman)

Texas Law Review Symposium on Constitutional Foundations, University of Texas School of Law (Austin, Texas -- February 2013).

"Artificial Norms and Interstitial Reasoning"

First PERSP Legal Philosophy Workshop, University of Cambridge (Cambridge, England -- July 2012).

Department of Philosophy, McMaster University (Hamilton, Ontario -- November 2011).

“Three Nots of Constitutional Interpretation”

University of Texas School of Law (Austin, Texas -- March 2011).

“What We Talk About When We Talk About Constitutional Interpretation and Constitutional Construction”

Dickinson School of Law, Penn State University (University Park, Pennsylvania -- December 2010).

Boyd School of Law, University of Nevada at Las Vegas (Las Vegas, Nevada -- December 2010).

Constitutional Law Colloquium, University of Illinois College of Law, (Champaign, Illinois -- November 2010).

“Normative Disagreements”

Department of Philosophy, University of Wisconsin in Milwaukee (Milwaukee, Wisconsin -- December 2008).

“The Predication Thesis and a New Problem About Persistent Fundamental Legal Controversies”

Graduate Seminar on the Rule of Recognition, Department of Philosophy, McMaster University (Hamilton, Ontario -- November 2011).

Conference on the Idea of Law as a Practice, Rutgers Institute of Law and Philosophy, Rutgers University (Camden, New Jersey -- June 2008).

“Enervation and Agency”

American Philosophical Association, Central Division Meetings (Chicago, Illinois -- April 2008).

“Raz on Detachment, Acceptance, and Describability”

Cambridge Forum in Legal and Political Philosophy, University of Cambridge (Cambridge, England -- February 2006).

Oxford Jurisprudence Discussion Group, University of Oxford (Oxford, England -- February 2006).

“An Argument Against the Social Fact Thesis”

Graduate Seminar on the Rule of Recognition, Department of Philosophy, McMaster University, (Hamilton, Ontario -- November 2011).

22nd World Congress of Philosophy of Law and Social Philosophy (Granada, Spain -- May 2005).

“Hart’s Expressivism and His Benthamite Project”

10th Annual Analytic Legal Philosophy Conference, University of Texas School of Law (Austin, Texas -- April 2005).

Law and Philosophy Colloquium, University of Texas School of Law (Austin, Texas -- October 2004).

“Legal Judgments as Plural Acceptances of Norms”

Department of Philosophy, University of Texas in Austin (Austin, Texas -- October 2004).

Department of Philosophy, University of Vermont (Burlington, Vermont -- February 2003).

Department of Philosophy, Washington University (St. Louis, Missouri -- February 2003).

The Claremont Colleges, California (Claremont, California -- January 2003).

Department of Philosophy, Indiana University (Bloomington, Indiana -- January 2003).

Interview

Interview (in Spanish), *Problema*, vol. 11, pp. 559-566 (2017).

References

Professor J. David Velleman
 Department of Philosophy
 New York University
 5 Washington Place
 New York, NY 10003
 USA
 1-212-998-8320
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Professor Stephen Darwall
 Department of Philosophy
 Yale University
 P.O. Box 208306
 New Haven, CT 06520
 USA
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Professor Brian Leiter
 University of Chicago Law School
 1111 E. 60th Street
 Chicago, IL 60637
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Professor Leslie Green
 Balliol College
 Oxford University
 Oxford OX1 3BJ
 United Kingdom
 01865 277 727
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Professor Douglas Husak
 Department of Philosophy
 Rutgers University
 106 Somerset Street
 New Brunswick, NJ 08901
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Professor Mitchell Berman
 The University of Pennsylvania School of Law
 3501 Sansom Street
 Philadelphia, PA 19104
 USA
 1-215-746-4576
mitchber@law.upenn.edu

Professor Jeffrey Goldsworthy
 Faculty of Law
 Monash University
 VIC 3800
 Australia
 +61 3 990 53337
jeff.goldsworthy@monash.edu

Professor Lawrence Sager
 University of Texas School of Law
 727 East Dean Keeton Street
 Austin, TX 78705
 USA
 1-512-471-5151
lsager@law.utexas.edu

Teaching

Graduate Law Courses

Jurisprudence (Fall 2009, Spring 2011, Fall 2016, Fall 2017, Fall 2018)

Philosophy of Tort (Spring 2019)

Constitutional Interpretation (Spring 2010)

American Constitutional Law (Fall 2010)

Graduate Philosophy Courses

Philosophy of Law (Fall 2012, Spring 2016)

Metaethics (Fall 2003, Fall 2004, Fall 2008, Spring 2012, Fall 2014)

Philosophy of Action (Spring 2013, Fall 2015)

Moral Psychology and Philosophy of Action (Fall 2006, Spring 2008).

Aesthetics (Spring 2015)

Seminar on Practical and Epistemic Naturalism (Fall 2005) (with Adam Leite).

Undergraduate Law Courses

Jurisprudence (2016-17, 2017-18, 2018-19)

Tort (2017-18, 2018-19)

Philosophy of Tort (Spring 2019)

Undergraduate Philosophy Courses

Philosophy of Law (Fall 2004, Spring 2005, Fall 2011, Spring 2012, Fall 2012, Spring 2013, Fall 2014, Spring 2015)

Normative Ethics (Fall 2006, Spring 2008, Fall 2008).

Political Philosophy (Fall 2011, Fall 2014).

History of Political Philosophy (Fall 2004, Fall 2005).

Introduction to Ethics (Fall 2003, Spring 2004, Spring 2005).

Introduction to Philosophy (Spring 2007, Spring 2009).

Independent Reading Course on Rawls and Utilitarianism (Spring 2005)

Law Ph.D. Dissertation Advising (University College London)

Conor Crummey, jurisprudential underpinnings of public law, second supervisor (2016-present).

Malik Bozzo-Rey, Bentham's theory of evidence, second supervisor (2017-present).

Alexandra Hearne, legal obligations as obligations of special relationships, second supervisor (2018-present).

Linguistics Ph.D. Dissertation Advising (University College London)

Elizabeth Coulter, semantics and pragmatics of legal language, second supervisor (2017-present).

Philosophy Ph.D. Dissertation Advising (Indiana University, Bloomington)

- Melissa Seymour, on the duty of beneficence in Kant's ethics, committee member (2003-2007).
 Gwakhee Han, on integrity and morality, committee member (2006-2009).
 Greg Bassett, on explanations of normativity, committee member (2006-2009).
 Andrew McAninch, on the nature of norm-guidance, committee member (2007-2009).

Law Ph.D. Dissertation Examination Committee (University of Genoa)

- Andrej Kristan, on relativist analyses of legal judgments, committee chair (November 2014).

Philosophy M.A. Theses Advising (San Francisco State University)

- D. Cameron Dicker, on Kantian justification of humanitarian intervention (member, Fall 2011 - Spring 2011).
 John Gotti, on the rights of informational privacy (member, Fall 2011 - Fall 2012).
 Nick Alvarez, on Michael Smith's "moral problem" (chair, Spring 2012 - Spring 2013).
 Michelle Covington, on Rawlsian justification of principles of punishment (chair, Fall 2012 - Spring 2013).
 Jennifer White, on the value of relative equality in political philosophy (chair, Fall 2011- Spring 2014).
 Jason Mortensen, on evidentialism and the ethics of belief (chair, Fall 2011- Fall 2014).
 Mike Nishkian, on caring and agency (chair, Spring 2013 – Fall 2015).
 Ashlie Meredith, on the emotion of contempt in liberatory movements (chair, Fall 2014 – Spring 2016).
 Timothy Szarnicki, on collective autonomy and responsibility (chair, Fall 2015 – Fall 2015).
 Anna Pons, on the forfeiture theory of punishment (member, Fall 2015 – Spring 2016).
 Juan Ospina, on legal authority and civil disobedience (chair, Fall 2015 – Spring 2016).
 Lily Simmons, on teleological theories of knowledge and the individuation of propositions (chair, Fall 2015 – Fall 2016).
 Daniel Mattox, on the metaethics of neo-Aristotelian ethical theories (chair, Fall 2015 – Fall 2016).

Service**Journal Editorial Board Member**

Law and Philosophy, Legal Theory.

Journal Manuscript Refereeing

Current Legal Problems, Erkenntnis, Ethics, Journal of Ethics and Social Philosophy, Journal of Moral Philosophy, Jurisprudence, Law and Philosophy, Legal Theory, Oxford Journal of Legal Studies, Pacific Philosophical Quarterly, Philosophers' Imprint, Philosophical Studies, Philosophy Compass, Southern Journal of Philosophy, Theoria.

Book Proposal Reviews & Refereeing

University of Chicago Press, Hart Publishing, Oxford University Press.

American Philosophical Association

Committee on Philosophy and Law, member (July 2009 - June 2014).

Berger Prize Selection Committee, member (Spring 2012)

Organization of a session on law and language (Pacific Meetings, San Diego, California -- April 2014)

Organization of a session on law and causation (Pacific Meetings, Seattle, Washington -- April 2012)

Organization of a session on Scott Shapiro's *Legality* (Central Meetings, Chicago, Illinois -- March 2011)

LOGOS Group, Faculty of Philosophy, University of Barcelona

Scientific Committee (review of abstracts for the 11th Annual Barcelona Workshop in Philosophy), member (Spring 2019).

University College London, Faculty of Laws

Quain Lectures in Jurisprudence, co-convenor (2016-present)

Institute of Law, Philosophy and Politics Colloquia, co-convenor (2016-18)

Recruitment Committee for Lecturer in Digital Justice and Regulation, member (Spring 2019)

LLM Admissions Committee, member (2018-19)

LLM Scholarship Committee, member (2018-19)

Personal Tutor for LLB and LLM students (2016-17, 2017-18, 2018-19)

San Francisco State University

Bookstore Advisory Committee, member (Fall 2012 – Spring 2016)

Corbenic Graduate Student Scholarship Selection Committee, member (Spring 2015, Spring 2016)

Philosophy Department Pre-Law Advisor (Fall 2011 – Spring 2016)

Philosophy Department Hiring Committee, member (Fall 2013 - Spring 2014)

Philosophy Department Hiring Committee, member (Fall 2014 - Spring 2015)

Philosophy Department Task Force to determine usage of CEL funds, member (Fall 2015)

In charge of setting up Philosophy Department's research accounts (Fall 2015)

General Education, Area D Class Proposal Certification Subcommittee (Spring 2013)

Review Panel for Bookstore Request for Proposals, member (Spring 2012)

Indiana University, Philosophy Department

Admissions Committee, member (Spring 2005, Spring 2007, Spring 2009).

Nelson Graduate Fellowship Selection Committee, member (Spring 2004).

University of Michigan

Hiring Committee, Philosophy Department, member (2001-2002).

University Ad Hoc Advisory Committee on Tobacco Investments, member (1999-2000).

Tanner Library Committee, Philosophy Department, member (1998-1999).

Harvard-Radcliffe College Admissions

Admission Interviews of High School Applicants, Bloomington, Indiana (Winter 2008-2009)

Some Personal Information

Born in Seoul, South Korea.

Immigrated to Northern California in June 1980.

U.S. citizen since 1992.

Hence, to solve the trivial Academic Staff (AS) employment problem, new means, based on the Number of Full-Time Equivalent Students (FTES) versus Number of Full-Time Equivalent Academic Staff (FTEA), are required. This article presents a method of faculty wide staff employment policy based on the FTES and FTEA in each department. The proposed method can also be employed for academic staff work-load adjustment in faculties having departments with similar missions. View Academic Employment Research Papers on Academia.edu for free.Â A B S T R A C T This study aims at understanding the gender dynamics in academic employment. Based on research hold with 505 academicians in Turkey, the reason behind the relatively high levels of women's ratio in academic employment , women's different ways of occupation in academic posts, departments and administrative positions and patterns of women's presence in universities are explained. Employment procedures may vary slightly, but the fundamental process is described below. People interested in employment as a lecturer should contact the department chair, program director or dean's office to discuss opportunities. Click on the link for the current list of chairs and program directors.Â Academic Human Resources (AHR) will periodically post for lecturer positions on its job website. In addition AHR will post a description of this process, the contact information for department chairs, and related information.